

## SUSTAINABILITY POLICY

KPJ is committed to enhancing its sustainability performance by integrating sustainable practices into its operations, focusing on the 5Ps – Patients, Physicians, People, Partners and Planet. This policy complements and supports all related KPJ policies and is guided by the following principles under the ESG pillars:

ENVIRONMENT
<p><b>Environmental Stewardship</b></p> <ul style="list-style-type: none"> <li>• <b>Resource Management:</b> We are dedicated towards reducing our environmental impact by managing our waste, resources, and climate risks. This involves integrating responsible energy, resource, and waste management practices within our operational bounds and available resources.</li> <li>• <b>Climate Impact:</b> We are committed to reduce emissions and incorporate climate impact considerations as part of the Group’s strategies to mitigate and adapt to climate-related risks.</li> </ul>
SOCIAL
<p><b>Community Well-being</b></p> <ul style="list-style-type: none"> <li>• <b>Healthcare Services:</b> We aim to improve the lives of community members in the areas where we operate by delivering top-notch healthcare services.</li> <li>• <b>Health Awareness:</b> We organize health awareness and educational campaigns to promote public health.</li> <li>• <b>Community Outreach:</b> We implement community outreach and corporate responsibility programmes to support local communities.</li> </ul> <p><b>Employee Engagement</b></p> <ul style="list-style-type: none"> <li>• <b>Sustainable Values:</b> We foster sustainable values and awareness in our employees, extending beyond the office environment to their homes and activities outside of work.</li> <li>• <b>Development Opportunities:</b> We provide continuous employee engagement and development opportunities to enhance their skills and knowledge.</li> </ul>
GOVERNANCE
<p><b>Corporate Governance</b></p> <ul style="list-style-type: none"> <li>• <b>ESG Accountability:</b> We strive to establish an ESG-accountable organization by implementing effective and responsible corporate governance practices.</li> <li>• <b>Digitalisation and Transparency:</b> We advance digitalisation and promote transparency by publicly disclosing sustainability data, performance, and targets in alignment with internationally recognized disclosure frameworks</li> </ul>

28 August 2024 (Issue No: 00)

**Board of Directors**  
**KPJ Healthcare Berhad**