

ANTI-BRIBERY/CORRUPTION POLICY

KPJ Healthcare Berhad (KPJHB) and KPJ Group of Companies are to uphold good business value ethics by preventing and eliminating all forms of bribery/corruption in order to achieve the Organization's vision and mission to safeguard the interests of its stakeholders.

KPJHB and KPJ Group of Companies are obligated:-

- 1. To inculcate and practice ethical virtues in the organization
- 2. To hinder any possibilities that could lead to unethical or untruthful practices.
- 3. To comply with the Malaysian Anti-Corruption Commission Act 2009, regulations, Anti-Bribery Management System (ISO 37001:2016) and other requirements.
- 4. To take the necessary action against employees and other interested parties contravening the law, regulations, ABMS policy and other requirements.
- 5. To cooperate with the relevant agencies to combat threats of bribery and fraud.
- 6. The ABMS Committee and Integrity Unit is established to monitor and ensure the Anti-Bribery Management System is implemented and to report to the Risk and Governance Committee for continuous improvement.
- 7. To comply with the Code of Behaviour and Business Ethics and practice good values based on moral and religious principles whilst performing our duties as well as for continuous improvement.
- 8. To promote a channel of reporting as per our Whistleblowing policy for any forms of bribery/corruption risks.

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