



KPJ HEALTHCARE BERHAD (247079-M)
(A Member of Johor Corporation Group)

ANTI-BRIBERY/CORRUPTION POLICY

KPJ Healthcare Berhad (KPJHB) and KPJ Group of Companies are to uphold good business value ethics by preventing and eliminating all forms of bribery/corruption in order to achieve the Organization's vision and mission to safeguard the interests of its stakeholders.

KPJHB and KPJ Group of Companies are obligated:-

1. To inculcate and practice ethical virtues in the organization
2. To hinder any possibilities that could lead to unethical or untruthful practices.
3. To comply with the Malaysian Anti-Corruption Commission Act 2009, regulations, Anti-Bribery Management System (ISO 37001:2016) and other requirements.
4. To take the necessary action against employees and other interested parties contravening the law, regulations, ABMS policy and other requirements.
5. To cooperate with the relevant agencies to combat threats of bribery and fraud.
6. The ABMS Committee and Integrity Unit is established to monitor and ensure the Anti-Bribery Management System is implemented and to report to the Risk and Governance Committee for continuous improvement.
7. To comply with the Code of Behaviour and Business Ethics and practice good values based on moral and religious principles whilst performing our duties as well as for continuous improvement.
8. To promote a channel of reporting as per our Whistleblowing policy for any forms of bribery/corruption risks.

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A handwritten signature in black ink, appearing to be 'Ismail Haji Bakar', written over a horizontal line.

Tan Sri Dato' Sri Dr Ismail Haji Bakar
Chairman KPJ Healthcare Berhad